

## A Leader in Your Organization

### ***How effective are you as a leader?***

- 1) On a scale of 1 – 10, rate your perception of your effectiveness as a leader with 10 being most effective.
- 2) What evidence do you have for that rating?
- 3) On a scale of 1 - 10, rate how effective you feel you *must be* in order to accomplish what you and your team must accomplish.
- 4) On a scale of 1 – 10, rate your perception of how your team (i.e. direct reports) would rate you, with 10 meaning they see you at peak effectiveness.
- 5) What evidence do you have for that rating?
- 6) How important is your leadership to the team accomplishing its overall objective?
- 7) (For each of your top 4 reports) On a scale of 1 – 10, rate the quality of your relationship with each report?
- 8) On a scale of 1 – 10, rate how you feel it *must be* in order to accomplish what you and your team must accomplish.
- 9) How critical are these relationships to your overall success?
- 10) What must you do to enhance each relationship?
- 11) What qualities do you want to cultivate to be a more effective leader?
- 12) What have you learned from doing this assessment?