A LEADER IN YOUR ORGANIZATION

How effective are you as a leader?

1.- On a scale of 1 – 10, rate your perception of your effectiveness as a leader with 10 being most effective.

2.- What evidence do you have for that rating?

3.- On a scale of 1 - 10, rate how effective you feel you must be in order to accomplish what you and your team must accomplish.

4.- On a scale of 1 – 10, rate your perception of how your team (i.e. direct reports) would rate you, with 10 meaning they see you at peak effectiveness.

5.- What evidence do you have for that rating?

6.- How important is your leadership to the team accomplishing its overall objective?

7.- (For each of your top 4 reports) On a scale of 1 – 10, rate the quality of your relationship with each report?

8.- On a scale of 1 – 10, rate how you feel it must be in order to accomplish what you and your team must accomplish.

9.- How critical are these relationships to your overall success?

10.- What must you do to enhance each relationship?

11.- What qualities do you want to cultivate to be a more effective leader?

12.- What have you learned from doing this assessment?

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